



Occupational Health & Safety Policy Statement

JJM Construction Ltd. is committed to providing a safe and healthy workplace with safety as a primary consideration in all we do. We value our employees, clients and the environment and we do not view any level of loss as an acceptable consequence of conducting our business. JJM recognizes the right of workers to work in a safe and healthy environment.

To achieve our goal of becoming an industry leader in safety performance, JJM invests in our employees to ensure that they have the best resources for safe and healthful working conditions as well as safe work rules, practices and job procedures based upon experience, safety training and competent supervision. JJM is committed to creating and maintaining a corporate safety culture that expects all levels of employees to refuse unsafe work; to ensure that workers in safety-sensitive positions are prohibited from impaired performance that may put at risk the safety of the public, other employees, visitors, property or the environment; to actively participate in safety meetings and site inspections; and to report near miss incidents, injuries, equipment and property losses and environmental incidents when they occur.

Everyone at JJM is accountable and responsible for the health and safety of the workplace. All parties must understand their assigned responsibilities as they relate to the prevention of accidents, injuries and equipment loss by observing established safety procedures, taking reasonable care to protect their health and safety and the health and safety of other persons who may be affected by their acts or omissions at work, following the directions of supervisors, and reporting unsafe and/or unhealthy conditions. As a company, we are committed to conducting Hazard Identification & Risk Assessments, preparing and implementing supplementary project-specific Health and Safety Plans as required, providing safety training and orientations to all workers, but with particular attention to new, young or short service employees. JJM is committed to the implementation of the health and safety program in a spirit of cooperation and consultation.

Where a worker has been injured, all efforts will be made to assist the worker to stay at work, with modified duties as required; and if the injury results in a lost time WorkSafeBC claim, JJM will work with the individual, his or her health care practitioner and WorkSafeBC to facilitate an early return to work through the JJM Stay at Work / Return to Work Program (SAW/RTW).

As we work together to achieve superior standards through the implementation of the JJM Occupational Health and Safety Management System, we will ensure our principle of "Building to Last" endures for future generations.

John Miller, President

A handwritten signature in black ink, appearing to read 'John Miller', with a horizontal line extending to the right.

July 16, 2019