



Occupational Health & Safety Policy

Health & Safety Policy Statement

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CONTROLLED DOCUMENT

JJM Construction Ltd. is committed to providing a safe and healthy workplace with safety as a primary consideration in all we do. We value our Team Members, clients and the environment and we do not view any level of loss as an acceptable consequence of conducting our business. JJM recognizes the right of workers to work in a safe and healthy environment, which includes the right to know about hazards in the workplace, the right to participate in health and safety activities in the workplace and the right and responsibility to refuse unsafe work.

To achieve our goal of becoming an industry leader in safety performance, JJM invests in our Team Members to ensure that they have the best resources for safe working conditions, as well as having safe work rules, practices and job procedures based upon experience, safety training and competent supervision. JJM is committed to creating and maintaining a corporate safety culture that expects all Team Members working in safety-sensitive positions are prohibited from impaired performance that may put at risk the safety of the public, other Team Members, visitors, property or the environment; to actively participate in safety meetings and site inspections; and to report near miss and hazardous occurrence incidents, injuries, equipment and property losses and environmental incidents when they occur.

Senior Management is committed to providing a safe and healthy workplace where everyone at JJM is accountable and responsible for health and safety. All parties must understand their assigned responsibilities as they relate to the prevention of accidents, injuries, and equipment loss by observing established safety procedures, taking reasonable care to protect their health and safety and the health and safety of other persons who may be affected by their acts or omissions at work, following the directions of supervisors, and reporting unsafe and/or unhealthy conditions. As a company, we are committed to conducting Hazard Identification & Risk Assessments, preparing, and implementing supplementary project-specific Health and Safety Plans as required, providing safety training and orientations to all workers, but with particular attention to new, young, or short service Team Members. JJM is committed to the implementation of the health and safety program in a spirit of cooperation and consultation. There shall be an annual review process of the health and safety policy statement and the OHS Manual. The revisions shall be reviewed by Senior Management and the Joint Occupational Health and Safety Committee. Changes and / or revisions shall be documented.

Where a worker has been injured, Senior Management is committed to the injury management process and sets the direction and strategic thinking within the organization that ensures all efforts will be made to assist the worker to stay at work, with modified duties as required. If the injury results in a lost time WorkSafeBC claim, JJM will work with the individual, his or her health care practitioner and WorkSafeBC to facilitate an early return to work through the JJM Stay at Work / Return to Work Program (SAW/RTW).

As we work together to achieve superior standards through the implementation of the JJM Occupational Health and Safety Management System, we will ensure our principle of "Building to Last" endures for future generations.

Kevin Irvine, President

May 1, 2022